
ACS College gender equality plan

The board of directors of **ACS - Asomi college of Sciences** has agreed to approve and publish the **gender equality plan** which is composed of the following chapters and commitments:

- **Dedicated resources:** commitment of resources and gender expertise to implement it.
- **Data collection and monitoring:** sex/gender disaggregated data on personnel and students and annual reporting based on indicators.
- **Training:** awareness raising/trainings on gender equality and unconscious gender biases for staff and decision-makers and providing concrete measures and targets covering at least the following areas:
 1. Work-life balance and organisational culture
 2. Gender balance in leadership and decision-making
 3. Gender equality in recruitment and career progression
 4. Integration of the gender dimension into research and/or teaching content
 5. Measures against gender-based violence including sexual harassment